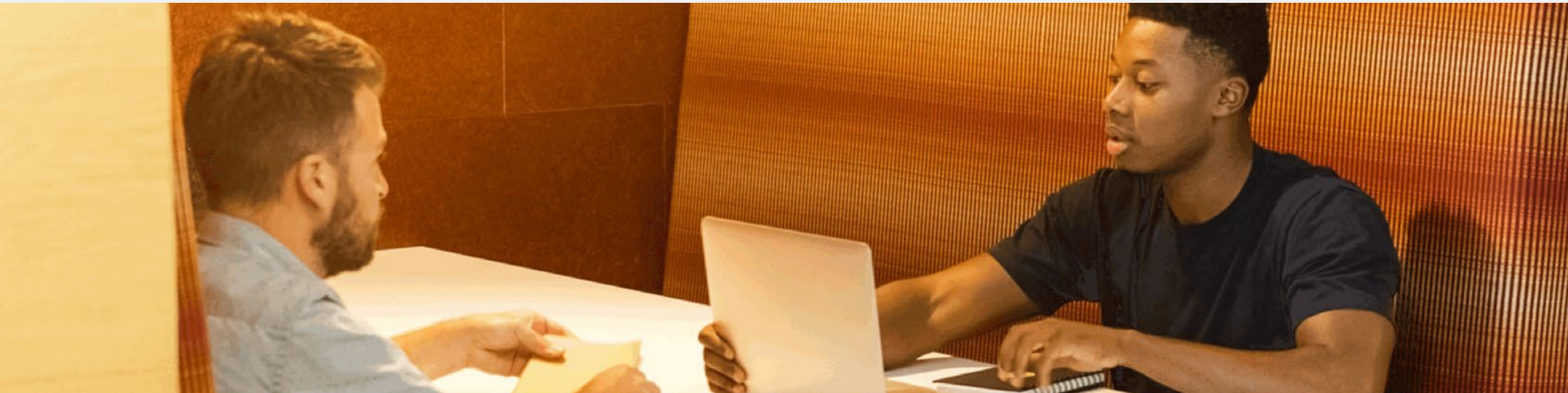


GOVERNMENT PLAN FOR JOBS **INCENTIVES**

16+ / 18+ choices overview



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ELIGIBILITY AND DURATION	EMPLOYER COSTS	INCENTIVES	TRAINING	PROGRESSION ROUTE
Apprenticeships - Provides a real job with substantive, sustained high quality training with a broad range of industries on offer.				ACT NOW
<p>Any age from 16+ - must be a new hire to be eligible.</p> <p>(A 15-year-old can start an apprenticeship providing start is after last weekend in June and they are 16 before the end of the academic year in which they start.)</p> <p>Duration – at least 12 months</p>	<p>Apprentice wage at least £4.15/ hour</p> <p>A % of training cost for apprentices for employers who do not pay apprenticeship levy at a rate of 5% for starts from 1/4/19, (can be supported by a levy transfer). No cost to employer for apprenticeship training if they have less than 50 employees, and an apprentice (on first day of their apprenticeship) is aged 16-18 or 19-24 with an Education, Health and Care plan (EHC) or has been in the care of their local authority.</p>	<p>Available 1 August 2020 - 30 September 2021 for new hires regardless of age - £3000</p> <p>Payment in addition to wider funding support for apprenticeship training/assessment, and other existing payments to support specific groups of apprentices. Can be spent on wide range of costs to support an apprentice e.g. wages, travel, mentoring.</p> <p>Payment has been created to help more people build skills whilst working by becoming an apprentice, employers can choose how to spend the incentive.</p>	<p>Off-the-job (OTJ) training is required to achieve knowledge, skills, and behaviours of the approved apprenticeship.</p> <p>OTJ training can include that delivered at the apprentice's normal place of work. It can also include regular day release, block release and special training days/ workshops. At least 20% of an apprentice's normal working hours, over planned duration of apprenticeship training period must be spent on OTJ.</p>	<p>Longer term employment, training or Higher level or Degree Apprenticeships dependent on role/ occupation and standards available.</p>
Kickstart - High quality six-month work placements in 'new' jobs.				FOR AN AUTUMN START
<p>16-24-year olds who are currently out of work and are deemed to be at risk of long-term unemployment.</p> <p>Duration – 26 weeks</p>	<p>No cost</p>	<p>100% of wages are subsidised at NMW for up to 25 hours, NI contributions and auto enrolment cost. Funding for on the job start-up costs e.g. uniform, hard hat, IT equipment and other practical materials.</p>	<p>In work training to develop transferable skills to increase chances of longer-term work.</p>	<p>Progress to longer term employment or training provision which includes an apprenticeship.</p>

ELIGIBILITY AND DURATION	EMPLOYER COSTS	INCENTIVES	TRAINING	Progression route
<p>Traineeships - Help young people who want to get an apprenticeship or job but don't yet have appropriate skills/experience. Study based programmes, combined with work placements.</p>				<p>ACT NOW</p>
<p>16-24 year olds with a level 3 or below and up to age 25 for those with an EHCP.</p> <p>Duration - can be between 6 weeks and 12 months.</p> <p>Minimum 70 hours work experience. No more than 240 hours for benefit claimants</p>	<p>No cost (Optional whether employer pays young person, including for things like travel and subsistence).</p>	<p>£1000 (limit of 10 incentive payments per employer).</p>	<ul style="list-style-type: none"> • Work preparation training with training provider. • English and maths, if qualified below level 2, and digital training with a training provider. • A work experience placement lasting 70-240 hours with an employer. • Flexible - young people can access additional support such as mentoring and do additional qualifications. • Can include optional technical and professional qualifications to help learners prepare for occupational standards within apprenticeships. 	<p>Apprenticeship, sustainable employment, and further learning</p>
<p>Industry Placements as part of T Levels - Form part of a Level 3 technical qualification, equivalent to 3 A Levels and based on same employer designed standards as Apprenticeships. Offers a broader course content across an occupational route, and students will also develop knowledge and skills that are required for an individual occupation.</p>				<p>ACT NOW</p>
<p>16-19 year olds Must be studying a T Level programme.</p> <p>Duration - minimum of 315 hours (45 days) over 2 years. Can include up to 35 hours of work taster activities.</p>	<p>No cost (optional whether employer pays the young person)</p>	<p>Up to £750 through some providers, in selected regions only, for the 2020/21 Academic Year as part of a pilot</p>	<p>Two – year occupational specific course equivalent to 3 A' Levels.</p>	<p>Young person could progress directly into employment, a higher or degree apprenticeship or further study.</p>

MORE INFORMATION

APPRENTICESHIPS	<p>Vacancies advertised on find an apprenticeship - www.gov.uk/apply-apprenticeship Apply directly to vacancies and FE / independent training providers - www.apprenticeships.gov.uk lab.nationalcareersservice.org.uk/careersadvice/careerchoices-at-16 lab.nationalcareersservice.org.uk/careersadvice/career-choices-at-18 www.gov.uk/guidance/apprenticeship-funding-rules</p>
KICKSTART	<p>Through job centre plus work coaches - www.gov.uk/government/collections/kickstart-scheme</p>
TRAINEESHIPS	<ol style="list-style-type: none"> 1. Apply directly to college/training provider. 2. Through Jobcentre plus advisors after making a claim for benefits. 3. Through National Careers Service 4. GOV.uk – being updated to reflect new programme lab.nationalcareersservice.org.uk/careersadvice/careerchoices-at-16 lab.nationalcareersservice.org.uk/careersadvice/career-choices-at-18 www.gov.uk/guidance/adult-education-budget-aebfunding-rules-2020-to-2021 www.gov.uk/guidance/16-to-19-education-fundingguidance
T Levels	<p>www.tlevels.gov.uk www.gov.uk/government/publications/t-level-industry-placements-delivery-guidance www.gov.uk/guidance/t-levels-next-steps-for-providers lab.nationalcareersservice.org.uk/careersadvice/careerchoices-at-16 lab.nationalcareersservice.org.uk/careersadvice/career-choices-at-18</p>